



Indian Journal of Career and Livelihood Planning IJCLP

Editorial Board

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Managing Editors: Anuradha Bakshi and Gideon Arulmani

Associate Editors:

Anita Ratnam (India), David M. Reile (USA), GirishwarMisra (India), Glenn C Kharkongor(India), Hazel Reid (UK), Helmut Zelloth (Italy), Malavika Kapur (India), Mantak Yuen (Hong Kong), Mark Watson (South Africa), Mary McMahon (Australia), Nirmala Almeida (India), Renette Du Toit (South Africa), Tony Watts (UK).

About the IJCLP

- The Indian Journal of Career and Livelihood Planning is published by the newly formed Indian Association of Career and Livelihood Planning with its registered office in Bangalore, India.
- This is an electronic journal published online.
- It is peer reviewed by a panel of distinguished international scholars.
- It will be circulated to all members of the Association as well as to all international career guidance agencies and institutions.
- Educational institutions/non-members are invited to subscribe to this e-journal.
- We will be seeking a tie-up with a publisher or distributor such that the journal is cited on international data bases.

Objectives

The concept of a career emerged from within a Western cultural environment that was characterised by individualism and nurtured by a work ethic that promoted freedom of choice. While westernisation and industrialisation have influenced the culture of work, career development in Eastern contexts can progress in a manner quite different from the West. Career guidance is rapidly emerging as a strongly felt need in non-Western contexts. It must also be noted that the developing world has been poorly represented in the international guidance and counselling community. There is an urgent need for models and methods of guidance and counselling that are relevant to the culture and economies of these countries.

It is against this background, that the central objectives of the Indian Journal for Career and Livelihood Planning have been defined. Accordingly the IJCLP will carry papers that:

- Draw the wisdom and experiences of different cultures together to consider both universal and specific principles for guidance and counselling that are socially and economically relevant to the contemporary situation.
- Support the development of culture-resonant models for guidance and counselling in countries where these efforts have been few and far between.
- Discuss labour market dynamics and economic development in reference to the realisation of the individual's personal potentials.
- Consider the relevance of traditional activities such as crafts and livelihoods to the contemporary context.

In terms of style, the IJCLP will blend theoretical and academic papers with practical and application-oriented articles.



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Editorial Board

The IJCLP Editorial Board comprises the following Indian and internationally acclaimed specialists in guidance and counselling:

Chief Editor:

Dr. Sonali Nag: Associate Director, The Promise Foundation (India) and Newton International Fellow at the University of York (UK).



Managing Editors:

Dr. Anuradha J. Bakshi: Vice President, Indian Association for Career and Livelihood Planning; Associate Professor, Nirmala Niketan College of Home Science, University of Mumbai (India).



Dr. Gideon Arulmani: President, Indian Association for Career and Livelihood Planning; Visiting Senior Lecturer, Canterbury Christ Church University (UK); Visiting Professor, Martin Luther University (India).





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Associate Editors:

Anita Ratnam:

Specialist in Development Studies; expert in Institutional Leadership in civil society organisations; Founder and Director, *Samvada*, Bangalore, (India).



Dr. David M. Reile:

Member of the Ethics Committee of the US-based National Career Development Association (NCDA), previous chair; Associate Editor, *Career Development Quarterly*; Managing Director, Career Development Alliance.



Prof. Girishwar Misra: Professor of Psychology, University of Delhi, (India).



Prof. Glenn C Kharkongor:

Trustee of the Indian Association for Career and Livelihood Planning; Vice Chancellor, Martin Luther Christian University (India).





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Associate Editors:

Dr. Hazel Reid:

Principal Lecturer and Director, the Centre for Career and Personal Development, Canterbury Christ Church University (UK).



Helmut Zelloth:

Senior Human Capital Development Specialist, the European Training Foundation (ETF); specialist in career guidance policies, apprenticeship and work-based learning, vocational education and training policy.



Prof. Malavika Kapur:

Professor and Head of the Department of Clinical Psychology (retired), National Institute of Mental Health and Neurosciences, Bangalore, (India); Professor, National Institute for Advanced Studies, Bangalore, (India).



Dr. Mantak Yuen:

Associate Professor, Faculty of Education, The University of Hong Kong, (China).





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Prof. Mark Watson: Professor of Psychology, Nelson Mandela Metropolitan University, (South Africa).



Dr. Mary McMahon: Senior Lecturer, School of Education, the University of Queensland, Brisbane (Australia).



Dr. Nirmala Almeida: Associate Professor and Head, Human Development Specialisation, Nirmala Niketan of College Home Science, University of Mumbai (India).



Dr. Renette Du Toit: Research Manager, EE Research Focus (South Africa); registered research psychologist, the Health Professions Council of South Africa; member, Career Guidance Consulting Group under the leadership of the South African Qualifications Authority (SAQA).





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Prof. Tony Watts:

Founding Fellow and Life President, the National Institute for Careers Education and Counselling (UK); Visiting Professor, the University of Derby and Canterbury Christ Church University (UK).





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Information for Authors

1. *Submission of manuscripts*

When an author submits a manuscript to be considered for publication in the IJCLP, it is understood that:

- the material submitted has not been already published
- the manuscript has not been simultaneously submitted for publication elsewhere
- the submission of the manuscript for publication in the IJCLP is with the consensus of all co-authors and any others responsible (e.g., the centre where the work has been located)
- the IJCLP will not be legally responsible for any claims for compensation

2. *Permissions*

Should a manuscript carry any data, text passages, figures or any material whatsoever that has been published elsewhere, it is the responsibility of the author to obtain permission from the copyright holders in writing and to include evidence of this permission when the manuscript is submitted to the IJCLP. All material that does not carry such documentation will be considered to have been originally developed by the authors.

3. *Review procedure*

- All manuscripts submitted to the IJCLP will undergo a double-blind review procedure. Hence authors are to ensure that all identifying information is placed on a separate page.
- All manuscripts will first be scanned by the editor. If considered suitable for the IJCLP, the manuscript will be sent for blind review.
- Authors may expect to receive the reviewers' comments in about 4 to 6 weeks after the manuscript has been sent for review. At this time, should the paper be accepted for publication, authors will be informed of the date of publication. Authors are free at this time to indicate their willingness to continue with the review process or withdraw the paper.
- Review responses are categorised as follows: Accept with minor changes; Accept with major changes; Reject.
- Authors are expected to return corrected manuscripts within 2 to 4 weeks of receiving the reviewers' comments.
- Manuscripts, particularly if re-submitted after major revisions, may be sent for a second round of reviews.

4. *Article formatting*

The IJCLP broadly follows the APA Style guide (6th edition). Accordingly, the authors are to note the following:

- Title Page should carry:
 - The name(s) of the author(s)
 - The full title
 - Affiliations of the authors
 - The corresponding author's postal address, email address, telephone number.
- Abstract: All manuscripts are to carry an abstract of 150 to 250 words.



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- **Keywords:** All manuscripts are to carry 6 to 8 key words.
- **Organisation and formatting of text:**
 - Manuscripts are to be submitted as soft copies in Microsoft Word using the 12-point Times New Roman font.
 - Heading levels are not to exceed three levels.
- **Citation and referencing:**
 - In-text citations are to follow the APA style, that is, references are to be cited by name and year in parentheses. For example: (Rajendran, 2010); Rajendran and Shah (2011).
 - The reference list should follow the APA format. The full reference of all in-text citations are to be listed in the reference list.
 - Footnotes are not to be used as a substitute for a reference list.
 - The reference list entries should be alphabetized using the last name of the first author of each citation.
 - References by the same first author should be should be arranged by year of publication, the earliest first.

5. *Type and length of articles*

The IJCLP accepts articles that have a research and theoretical focus as well as those that are oriented to application and practice in the specific and allied areas related to career development, career psychology, work psychology, and career counselling. The types of articles and their length are as follows:

- Full Papers: 5000 to 6000 words including abstract and references.
- Short Papers: 2000 to 3000 words including abstract and references.
- Observations: 1000 words.
- Letters to editor: 250 words.

6. *Copyright*

Copyright of all material carried in the IJCLP is held by the Journal. Authors will be expected to hand over copyright to the Journal at the time of publication.

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